



2025 ANNUAL REPORT

FINDLAY POLICE DEPARTMENT

Introduction

A message from Chief James Mathias



Welcome to the Findlay Police Department's 2025 Annual Report. The department has evolved into an organization with an authorized strength of 69 sworn Officers (currently at 66 Officers) and 19 civilian support personnel (currently at 18 civilian personnel). The 88 dedicated full-time employees, the 8 Auxiliary Officers and 4 Chaplains of this police department are committed to their duties, and they strive every day to provide professional and fair law enforcement services, as well as prompt and efficient emergency services, dispatching, parking enforcement, and customer service. I am so proud of all of our personnel that make up our great organization. Captain Justin Hendren does an excellent job in his leadership role while managing the three Divisions and working closely with Lieutenants Andrew Welch, David Hill and Jason Morey along with his roles in community engagements. This report is possible due to the dedicated members of this department who always place service to the community as their first priority. The police department is extremely appreciative of the overwhelming support and encouragement from the Findlay community. We wouldn't be successful without everyone's professional efforts, commitment and dedication to public safety in our community.

The Department accomplished several key goals in 2025 which include: Dark Site Dispatch upgrades, disaster siren replacement for eight locations (half of the City), Glock 9mm duty handguns w/red dot sites (holsters, magazine holders, lights and ammunition) to replace the Glock 45 caliber duty handgun, replaced two cameras in the surveillance camera trailer, replaced ballistic vests the ballistic helmets and new headset communications for all ERT and TEMS members, replaced forensic computer for Detectives, replacing ERT Command Trailer 2025 EZ Stack (currently being built and should be delivered in the Spring of 2026), Next Gen 911 upgrades for NICE recorder, Motorola APX radio base



station upgrades for Dispatch Center (4 stations), and preparing for canine replacement of Deke due to upcoming retirement in the Spring of 2026 with selecting a new handler for this new canine, ordering new marked patrol vehicle for K9 equipment and the new handler training for early Spring of 2026. We also replaced the Findlay Municipal Court Officer vehicle with a new vehicle for the fleet, in addition to the other marked vehicles that are normally replaced each year.

Training of all personnel was kept up with both CALEA and OPOTA standards. We successfully completed our Year 2 web-based assessment through CALEA and remain compliant with applicable standards. We remain compliant with the Ohio Collaborative for

Law Enforcement certification. Both CALEA and the Ohio Collaborative are programs based on professional standards and meeting best practices. Most of the Sergeants have completed two of the three FBI-LEEDA Leadership training classes. These classes will help them in Supervisor Leadership Institute, Command Leadership Institute, and Executive Leadership Institute for advancements in their careers. The remaining Sergeants will be working on these same classes in 2026.



In 2025, the department experienced several personnel changes, including resignations of three patrol officers, two dispatchers, a basic peace officer cadet, and an auxiliary officer. Additionally, two patrol sergeants retired after more than 25 years of service each. We congratulate them on their distinguished careers. The department also endured a tragic loss with the line-of-duty death of Court Officer John Schimmoeller during the year. All these individuals will be deeply missed.

Several staffing additions occurred in 2025, including the hiring of five new police officers, two of whom joined the department as lateral transfers from neighboring agencies. Welcome and congratulations to all new hires! The department also promoted two current officers to Patrol Sergeant to fill vacancies created by retirements. Congratulations to both of you gentlemen for being our next first line supervisors and leaders of our organization! Additionally, we welcomed two new Chaplains, Benjamin Jennings and Jon McKanna. Their commitment and volunteer services are appreciated.



The department continued focused recruitment efforts to fill police and dispatch vacancies. All members of the Findlay Police Department remain dedicated to advancing our mission, meeting future challenges, and serving the community with professionalism. We are thankful for the continued support of the Findlay community and our partner agencies.

The emphasis on collaboration with other community agencies, schools, and departments continued as well. The use of the Key Performance Indicators (KPIs) as a measurement of the Police Department's performance continued in 2025 and was a vital part of the City of Findlay's overall strategic plan.

The Findlay Police Department continues to take pride in our mission of preventing crime, enforcing the laws, and protecting life and property while upholding the constitutional rights of everyone, aiming to promote a safe community through professional and fair policing. Our core values center on professionalism, integrity, and teamwork with respect for all citizens. The Findlay community has shown great support to the department over the past year, and all Findlay Police Department personnel appreciate this very much.



Chief James Mathias

OUR VISION

We will promote a safe and secure community through fair and professional policing.

OUR MISSION

We are dedicated to preventing crime, enforcing laws, protecting life and property while upholding the constitutional rights of all.

OUR VALUES

We value professionalism, integrity and teamwork with respect for each.



**2025 Officer of the Year
Dillion Kliesch**



Officer Kliesch joined the Findlay Police Department on 08/14/2017. He has served as a Field Training Officer, currently serving as a RAIDER/Active Shooter instructor, a current member of the Crisis Management Team, and currently a Vice Narcotics Detective. He also has two letters of Compliment, one letter of Recognition, three letters of Commendation, and one Life Saving Award. Congratulations!

**2025 Civilian of the Year
Sara Douglas**



Dispatcher Sara Douglas joined the Findlay Police Department on 06/15/2009. She is serving as a Communications Training Officer for new Dispatchers as well as a trainer on the Tyler Tech system for all Dispatchers. Her great work ethic and dedication in the Dispatch Center makes her a valuable member of the department. She has three letters of Compliment, three letters of Recognition and was also the Dispatcher of the Year for 2018. Congratulations!

IN MEMORY OF

Officer John Schimmoeller

February 25, 1964 – September 10, 2025



Officer Schimmoeller began his career with the Findlay Police Department January 2, 1996. During his tenure he worked in the Patrol Division until 2015 when he became the Court Officer for Findlay Municipal Court. He was a firearms instructor, served as an ERT Team Sniper, served in SAU and was named Officer of the Year.

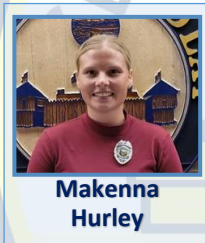
John was a respected member of our department – a dedicated public servant, a trusted colleague, and a steady presence throughout our ranks. His dedication, strength and compassion made a lasting impact on everyone who had the privilege of knowing him.

PATROL DIVISION



The Patrol Division is the largest, most visible component for the Findlay Police Department and is the backbone of our organization. It provides the basic police services of preserving the peace and protecting the lives and properties of others. In our mission, we are dedicated to preventing crime, enforcing laws, protecting life and property while upholding the constitutional rights of all. We will promote a safe and secure community through fair and professional policing. We value professionalism, integrity and teamwork with respect for each other and the community we are proud to serve.

The manpower allocated to the Patrol Division for 2025 consisted of one Lieutenant, six Patrol Sergeants, forty uniformed Patrol Officers and eight Auxiliary members. This Division is divided into three shifts with the Sergeants and Officers working four – ten-hour shifts with three consecutive days off. The shifts are configured to overlap, maximizing available personnel during peak periods of activity. Along with their patrol duties, many of the officers have other specialized assignments that require additional skills and training.



Throughout the year, five new patrol officers were hired to fill vacancies within the department. In 2025, the Findlay Police Department welcomed Alex Dewey, Makenna Hurley, Evan VanSkyock, Brooklynn Downing and Jesse Evilsizer. Officer Dewey and Officer Evilsizer were lateral transfers coming from the Carey Police Department and Upper Sandusky Police Department respectively. Officer Hurley and Officer VanSkyock attended the basic police academy at Owens Community College in Toledo, Ohio the last part of 2025 before beginning their Field Training Program in late December. Officer Downing is attending the State Highway Patrol Academy and should graduate in January 2026.

The Police Department promoted two Patrol Officers to Sergeants during 2025. Sergeant Brian Rutter and Sergeant Isaac Williams filled the openings created by Sergeant Brian Dill and Sergeant Darin Lawrence who both retired from the Department each with over 25 years of service.



The following are some of the notable event stats and their comparison from the year prior:

	<u>2024</u>	<u>2025</u>	<u>% + or -</u>	<u>Actual #</u>
Calls for Service	44410	46841	+5%	+2431
Arrests	1380	1503	+9%	+123
Warrant Service	597	718	+1%	+121
Domestic Disputes	491	415	-15%	-76
Assaults	112	119	+6%	+7
Homicide	1	1	No change	0
Sex Offense	85	99	+16%	+14
Theft/Fraud/Forgery	547	499	-9%	-48
Theft of Motor Vehicle	15	16	+7%	+1
Robbery	10	6	-40%	-4
Unlawful Entry	52	44	-15%	-8
Property Damage/Vandalism	100	141	+41%	+41
Drug Complaints	257	279	+9%	+22
Alcohol Violations (OVI not included)	36	28	-22%	-8
School Walk Throughs	311	459	+48%	+148

Traffic enforcement continues to be an emphasis for the Patrol Division, with the overall goal of reducing traffic accidents and increasing motorist safety. The number of property crashes increased; however, the injury crashes decreased in 2025 with only one fatal. The number of OVIs increased slightly, as well as an increase in the number of citations that were written. There were also eight motor vehicle pursuits in 2025, half, compared to sixteen in 2024.



The OVI's, citations, and crash reports were broken down as follows:

	<u>2024</u>	<u>2025</u>	<u>% + or -</u>	<u>(Actual #)</u>
OVI	88	94	+7%	+6
Traffic Stops	3860	4216	+9%	+356
Citations	2243	2843	+27%	+600
Property Crashes	511	729	+43%	+218
Injury Crashes	209	197	-6%	-12
Fatal Crashes	2	1	-50%	-1

CIT

A Crisis Intervention Team (CIT) is a police mental health collaborative program. The term "CIT" is often used to describe both a program and a training in law enforcement to help guide interactions between law enforcement and those living with a mental illness. The Crisis Intervention Team (CIT) program is a community partnership of law enforcement, mental health and addiction professionals, individuals who live with mental illness and/or addiction disorders, their families and other advocates. Crisis teams support people who might otherwise need to go to the hospital, for example, due to psychosis, severe self-harm or suicide attempts. They usually include a number of mental health professionals, such as a psychiatrist, mental health nurses, social workers and support workers.

	<u>2024</u>	<u>2025</u>
Total Calls	329	307
Oldest Person	79	91
Youngest Person	8	8
Guns Involved	7	7
Knives Involved	21	20
Other Weapons	11	14
Injuries	0	3
Arrests	9	12
CIT on Scene	329	307
Total Hours	267	240

Quick Response Team

The Quick Response Team (QRT) is a team of passionate individuals who work to provide prevention and specialized behavioral health and substance abuse services to individuals, children and families in our multi-cultural communities in order to strengthen family life and promote personal growth. They offer a nurturing environment focused on personal growth and self-care through trainings and the development of skills. Family Resources is dedicated to supplying employees with the necessary skills and tools essential to be successful in their roles. They continuously analyze the formal structure to support the program (e.g., referral protocols, polices and Memoranda of Understanding among the participating partners). They also work with recovery providers to create "fast tracks" to treatment and recovery support via the development of referral agreements that triage individuals having an overdose event. They maintain the program in a way that complies with state and federal patient confidentiality requirements. They receive overdose event data and schedule visits within 72 hours with the Patrol Officers of the Findlay Police Department. They also work with the Health Department to coordinate the disbursement of Naloxone to patients/clients. For 2025, there were 18 suspected overdose reports compared to 21 in 2024. There was one suspected overdose death report which is the same as was in 2024.

K-9 Units

The Findlay Police Department has a long history of providing exceptional police canine services to the community and surrounding agencies. Currently, the department is served by K-9 Axel, partnered with Officer Frey, and K-9 Deke, partnered with Detective Atkins.

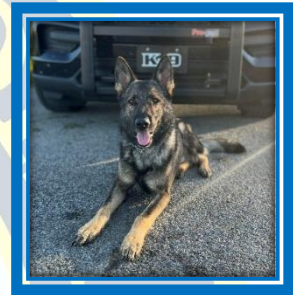




The dogs spend both their working and off-duty hours with their handlers. The canines are both dual purpose canines. They are trained in narcotics detection along with patrol functions, which include: tracking, building/area searches, evidence searches, and apprehension. The teams receive extensive weekly

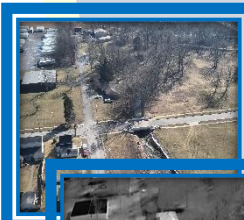
training in all disciplines of canine duties. The team trains with the Northwest Ohio K-9 training group with other local agencies. The K-9 units provided numerous demonstrations during 2025 to school and community groups, as well as during events. The dogs are always well received during these demonstrations.

The K-9 units trained a total of 89 times for a total of 360.5 hours. They were utilized 54 times for patrol deployments or narcotics sniffs. In addition to the aforementioned weekly training, both K-9 units completed a week-long advanced training through NAPCH (National Association of Professional Canine Handlers) in Alpena, MI.



Other Equipment

The Findlay Police Department camera trailer is primarily used to monitor large crowds at events throughout the city. There were several events in 2025 in which the camera trailer was deployed along with utilizing it to monitor downtown during the unofficial cruise nights.



The FPD has 3 department owned drones (sUAS), one of which is equipped with thermal technology. All three drones are also used to assist with CMT call outs and during CMT training.



The drones were utilized 8 times in 2025 and assisted other city departments such as the Mayor's Office, FFD, Zoning and the Water Department.

We currently have 6 FAA certified pilots and a vehicle designed to maintain and store the drones.

Training and Facilities

The City of Findlay Training Center provided numerous training opportunities for Findlay Officers and Dispatchers in 2025. Officers were able to complete the state mandated continued education training in the city rather than having to go to neighboring agencies to get the training. The Center also provided an opportunity for the police department to host training open to other departments in the area. We hosted BAC recertification



classes, Intoximeter training, Criminal Interdiction, and Basic Telecommunicator to name a few. The department conducted annual in-service training in topics such as Officer Response to Active Shooters, Driving, Firearms, Use of Force, Taser, Less Lethal Munitions, Self-Defense, and Legal Updates. Numerous other City Departments also utilized the Training Center for meetings and training sessions.



In addition, several officers received the following training classes: Forensic Interviewing, Crime Scene Photography, Evidence Tech, Criminal Patrol Drug Interdiction, Reasonable Force, Reid Interview Techniques, Basic Interview and Interrogation, Advanced Interview and Interrogation, FEMA Classes, Cold Case\Homicide, Road Spike Deployment, and numerous FBI Leeda Leadership Classes.

New department instructors were certified for the following: Impact Weapon Instructor, Firearms Instructor and Riot Control Instructor.

Patrol Division Goals for 2026

- Continue providing a high level of professional service to the community through efficient and effective deployment of law enforcement personnel.
- Increase traffic enforcement in order to decrease the number of crashes, including severe injury and fatal crashes.
- Continue to strengthen community relations through community policing.
- Continue to maintain a comprehensive training program to enhance our officer’s skill sets.
- Host additional trainings to improve the overall effectiveness of the Police Department.



CRISIS MANAGEMENT TEAM

The Crisis Management Team, or CMT, is comprised of four important components. Each component is specially trained in both tactical responses and Crisis Intervention. The CMT trains on a monthly basis. That training encompasses tactics and firearms training. Scenario training is also held to improve search warrant executions and response to hostage/barricaded person situations. All positions on the CMT are voluntary positions. All CMT members have other day-to-day duties, but they come together as a unit when they are needed. CMT members are always on call.

The CMT is comprised of four groups: the Emergency response team (ERT), the Crisis Negotiator Team, the Tactical Dispatchers, and the Tactical Emergency Medical Support (TEMS). The CMT is led by the CMT Commander. A new CMT Commander was promoted at the end of the year.

The largest component is the Emergency Response Team (ERT). The ERT is staffed by the Tactical Commander who oversees the operations of two squads of up to eight members each. Each squad is supervised directly by a Team Leader, who is one of the eight squad members. The ERT is staffed by three Sergeants, ten Patrol Officers, and two Detectives. At year's end, one squad was operating at seven operators and the other at eight. The Tactical Commander is doubling as a Team Leader.



The Crisis Negotiator Team (CNT) is another component of the Crisis Management Team. There are up to four negotiators on the team, and currently a sergeant heads the group. These officers are specially trained Crisis Negotiators and are responsible for interaction and communication with anyone involved in a barricade incident, hostage, or similar situation.

The Tactical Dispatchers make up the third part of the CMT. They are responsible for radio communication among members of the CMT as well as any additional agencies that are assisting with an operation. Tactical Dispatch is also responsible for information gathering and organizing while assigned to the Mobile Command Center during call outs. The four dispatcher positions are staffed by Findlay Police dispatchers, led by the Senior Communication Officer. At year's end, Tactical Dispatch was operating with two dispatchers.

The Tactical Emergency Medical Support (TEMS) members complete the fourth component of the CMT. TEMS is staffed by twelve members of the Findlay Fire Department. The medics provided the ability to have immediate medical aid whenever the CMT is activated. An FFD Captain heads the TEMS group.

During 2025, the CMT assisted the METRICH Drug Unit in serving search warrants for drugs. These were search warrants that were considered to have a higher than normal degree of risk involved. The CMT assisted in executing seven search warrants. Five of these search warrants were generated by METRICH investigations. One was requested by the FBI in conjunction with the United States Postal Service. One was a request for

outside assistance from the Seneca Regional S.R.T. All seven search warrants were served without any injuries reported to anyone involved.

Aside from the search warrants, the CMT was activated on two separate occasions. One activation was for a hostage/barricade situation. The other was to assist another agency with security for a political campaign. There were no reported injuries during these activations.

Four members of the ERT staff were able to attend a week of training at the Ohio Tactical Officers Association conference. The information learned was brought back and provided to the rest of the team.

The CMT was able to train with the Seneca County Regional S.R.T. at the STRICT Center. The groups worked on scenarios including scenarios involving team integration. The ability to work with additional agencies will be key to success in any large-scale incident.



The CMT acquired several new pieces of equipment in 2025:

- Enhanced Diversion Device (EDD). A device designed to replace conventional flashbang devices, providing safer and more efficient distraction capabilities.
- Ballistic armor. Cutting edge plate carriers with rifle rated ballistic protection.
- Helmets and communications. High end ballistic helmets with integrated communication headsets.
- Command Trailer. A state-of-the-art mobile command center was ordered, to be finished in 2026. This will enable CMT to provide a greater degree of short and long-term crisis response.
- Terminator Stop Stick device. Single use device capable of deflating vehicle tires.

CMT Goals and Objectives for 2026

- Continue with scenario training and monthly training
- Implement drones into training and search warrant operations
- Provide training opportunities from outside the department
- Fill the two open positions for ERT operator
- Train an additional operator on less lethal tactics
- Increase our training with TEMS
- Increase hosting and training with outside agencies
- Increase classroom training
- Send new operators to Basic SWAT school
- Promote an Operator to Team Leader and move a Team Leader into the Tactical Commander position.

DETECTIVES DIVISION

In 2025 the Detective Division consisted of one lieutenant, four general detectives, and one sergeant and two detectives assigned to the Hancock County METRICH Enforcement Unit. This staffing level remained unchanged.

The general investigation detectives primarily investigate major crimes such as felonious assault, rape, robbery, burglary and child sex crimes. Cases originate from various sources, but the majority originate from the initial response of a patrol officer. The division lieutenant reviews and evaluates the reports prior to making a determination to assign a detective the case.

Detectives work closely with the Hancock County Child Protective Services Unit to investigate child physical and sexual abuse cases. Both agencies utilize the Center for Safe and Healthy Children to conduct forensic interviews of juvenile victims.

The digital forensics portion of the Detective unit remains a busy area. The Findlay Police department and surrounding agencies frequently utilize the skills of Det. Kevin Spieker and Det. Chris Brickner when it comes to the processing of digital evidence.

For 2025, there were a total of 156 cases assigned to the detectives.

The total number of criminal charges submitted in 2025 was 1242. These charges were the result of an arrest or requesting charges upon completion of investigations.

	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>3 year average</u>
Misdemeanor	1028	791	826	882
Felony	394	340	258	331
Juvenile	157	171	158	162

Detective Division goals for 2026

- Adding an additional detective
- Continue to expand digital forensic investigation capabilities
- Continue to grow our partnerships with external partners to reduce drug overdoses and investigate offenses involving juvenile victims

VICE NARCOTICS UNIT/METRICH



The Findlay Police Department Vice/Narcotics Unit is part of the Detective Division. Members of the Findlay Police Department Vice/Narcotics Unit are assigned to the Hancock County METRICH Enforcement Unit, a ten-county drug task force based out of Mansfield, Ohio. METRICH is one of the only de-centralized task forces in the state and is also the largest drug task force in the State of Ohio. The Hancock County METRICH Drug Task Force is funded by grants issued through the State of Ohio, therefore is able to operate at a significant savings for the taxpayers of the City of Findlay and Hancock County.

This year the task force was fully staffed with the detectives from the FPD, Det. Dillon Kliesch. The year was split between Det. Isaac Williams who got promoted to Sergeant of the Findlay Police Department, Det. Jacob Atkins as well as his K9 partner Deke, and Sgt. Dan Griffith. The Hancock County Sheriff's Office Detectives stayed the same all year Det. Scott Dammeyer and Det. Matthew Brunswick

The Hancock METRICH Enforcement Unit generated 200 reports in 2025. Of those 200 reports, there were 157 narcotic cases, 8 field interviews and 7 overdose death investigation. There were also 13 sex offense case. Those cases include a prostitution sting were multiple males were arrested for engaging in prostitution. In 2025, 120 felony cases were closed as well as 10 misdemeanor cases.

The following drug amounts were seized from investigations

- 368 grams of Methamphetamine
- 2,690 grams of Crack Cocaine
- 34.34 grams of Fentanyl mix
- 509.6 grams of Cocaine
- 29.5 grams of raw marijuana
- 286.5 Opioid pills
- 27 search warrants (From these search warrants 12 were on residences)
- 7 guns seized
- \$17,190 in cash seized
- 6 vehicle seizures

In 2025, a relationship was established with the FBI Safe Streets Task Force out of Lima Ohio. We conducted multiple operations assisting this task force which included seizure of four vehicles, three kilos of cocaine, \$15,000 cash and five fresh arrests. In 2026, we plan to continue building this relationship and continue to do quality investigations with them.

The METRICH Unit works closely with other local, state and federal agencies. The unit assisted the following agencies in 2025 with covert investigations:

- Ohio Investigative Unit
- Ohio BCI
- State Medical Board of Ohio
- State of Ohio Board of Pharmacy
- DEA – Toledo
- Ohio Adult Parole Authority
- United States Postal Inspectors
- Wood County and Seneca County METRICH



FBI Safe Streets Task Force Operation

The METRICH Enforcement Unit, along with about forty other drug task forces across the state, are being hit hard by budget cuts and manpower shortages. The average end user is being shown as a victim to the disease of addiction. We managed to have the necessary funding this year to combat the issues locally. Our team understands the struggles many users are faced with, we feel there is still a huge need for officers, detectives and task forces to help slow the amount of substances that reach the streets. METRICH makes sure we have what we need, but this may get harder and harder as funding continues to funnel to rehabilitation and programs for addiction.

VNU goals for 2026

- Increase drug education presentations
- Increase drug offender investigations/arrests
- Increase forfeitures on money and property of drug offenders
- Increase collaboration with prosecutors to participate more directly in the penalty process for users versus dealers.
- Increase efforts in other areas to include human trafficking and solicitation locally
- Collaborate with additional adjacent agencies and METRICH Units to broaden our knowledge base
- Continued cooperation with Federal, State, and local agencies to reduce narcotic activity in Findlay and Hancock County
- Build a multi-step approach to help fund the task force for day-to-day operations
- Look at options for future movement out of our current office/barn



SPECIAL SERVICES DIVISION

The Special Services Division of the Police Department is supervised by Lt. David Hill. The Division is broken down into several support areas of the Police Department to include Property and Evidence, Municipal Court Officer, Crime Prevention, Zoning Enforcement, Parking Enforcement, Police Records and the Communications Center.

Parking And Records

The daily clerical responsibilities for Parking and Records are shared by two clerks. These tasks include entering and maintaining parking violations, scanning and filing case related documents, providing copies of police reports to the public, insurance companies, media, etc., receipting monies collected for various related fees, parking violations, equipment rental, false alarm charges, etc., and completing expungements/sealing of records.

The FPD currently has one Parking Enforcement Officer who is responsible for monitoring parking violations in the downtown area as well as additional designated areas.

Beginning in April 2025, the Findlay Police Department began collecting fees for the release of in-car and body camera video to the public.

This change was covered in House Bill 315 and allows agencies to charge up to \$75 per hour for the labor costs associated with retrieving, redacting and preparing the video footage. Once requests are received, a quote is

	2024	2025
Parking Tickets Issued: TOTAL	4714	6159
Parking Enforcement	4554	5675
Patrol	160	484
Parking Violations - Money Collected	\$59,883.00	\$64,521.00
Parking Lot Rental - Money Collected	\$35,460.00	\$29,330.00
Findlay Inn & Conf Ctr	\$21,795.00	\$21,795.00
Remaining City Lots	\$13,665.00	\$7,535.00
Warning Tickets Issued (Traffic)	972	1545
False Alarm Charges - Fees Collected	\$750.00	\$1,900.00
Bike License - Fees Collected	\$12.00	\$6.00
Records Room – Fees Collected	\$148.00	\$121.00
Report Charges	\$146.00	\$121.00
Postage Reimbursement	\$2.00	\$0.00
Body Cam Video Fees Collected	\$0	\$6,298.00
Cruiser Rental - Fees Collected	\$225.00	\$1,500.00
Totals	\$96,478.00	\$104,341.00

In-Car and Body Camera Video Requests	
Total Requests	259
Total Hours Redacted Prior to 4-9	493h 32m 57s
Total Hours Request After 4-9	479h 25m 23s
Total Hours Redacted After 4-9	96h 9m 11s
Total Quoted through 4-8-25	\$26,668.69
Total Quoted beginning 4-9-25	\$31,961.77
Total paid	\$6,298.06
Total Quotes Filled	41

provided to the requestor with an estimate of cost. If the quote is accepted, the requestor is then invoiced. Once paid, the video footage is prepared and provided to the requestor.



Property and Evidence Control

The property and evidence control function provides for the security and control of seized, recovered, and evidentiary property as well as abandoned, lost or found property in the custody of the Department. This is critically important in supporting investigations, in helping to guarantee successful prosecution at criminal/civil trials, in facilitating the timely return of property to its rightful owners, and in establishing the Department's reputation as an honest, reputable agency worthy of the public's confidence and trust. It is critical that a law enforcement agency's property and evidence control function develop and maintain strict measures for the receipt, handling, security, and disposition of property.

The Property Officer is responsible for the proper cataloging and storage of all property that is recovered by the Officers of the Findlay Police Department. He is also responsible for the disposition of this property.

Officer Doug Marshall continued in the assignment of Property Officer. During 2025, there were four officers that assisted with vetting and one officer who was tasked with completing a 100% audit of the property room.

The Property Officer turned over funds to the Auditor's Office "Safekeeping" Fund in 2025 totaling \$36,854.32 bringing the balance of the fund to \$136,540.87, at years end. The Property Officer incinerated 1,053.15 lbs. of prescription medications and over 1074 street drug related items. In addition, 2 shotguns from closed cases were incinerated.

Total number of items that entered the Property Room in 2025 were 2224 items. A total of 183 items were removed from the Property Room during the year. These items were returned to owners/family, donated to local charitable organizations, or converted to city use. Approximately 1200 items were disposed of by trash disposal. A total of 8 bicycles were also donated to Findlay High School for students. There were also 39 letters written and sent to known owners to claim items. In October, a total of 68 handguns and 7 rifles were vetted and court order prepared to be forfeited to the Findlay Police Department for department use.

At the close of 2025, there were a total of 12,790 items being held in the Record Management System. The breakdown is as follows: 8552 items in PD ORI of LERMS and 2021 items in Hancock METRICH (VNU) ORI of LERMS as well as 2181 items in Parker Property Storage including 36 VNU items and 37 bikes.

Property goals for 2026

- Phase out cardboard boxes for plastic bins with lids.
- Initiate a rotating Property Audit system.
- Purchase a Mobile Computer (handheld device).
- Create a temperature-controlled area in long-term storage.
- Collaborate with Judges and Prosecutors to establish clarity on dispositions.
- Expand the division by one full-time employee to assist with property/court duties.

Zoning Enforcement

The City of Findlay Zoning Enforcement consists of one Findlay Police Officer. Officer Joe Smith continued this assignment for 2025.

Throughout calendar year, the Zoning Officer investigated 17 dilapidated structures, 185 junk and material storage complaints, 120 abandoned junk motor vehicle complaints, and 230 high grass and weed complaints. For a total of 555 complaints.

A total of 41 cases were abated by the City of Findlay in 2025. The abated incidents included 1 structure was demolished, 26 properties mowed, 10 vehicles impounded, and 4 junk material clean-ups took place. There was a total of 72 requests for charges submitted to the City of Findlay Prosecutor's Office. All other complaints were unfounded or the violations were handled by the property owners.

Open Cases	CODE/PERMIT DESCRIPTION	2024	2025
	Dilapidated Structures	7	1
	Junk and Material Storage	51	70
	Abandoned Junk Motor Vehicles	18	37
	High Grass and Weeds	49	90
TOTAL		125	198
New Cases Opened	CODE/PERMIT DESCRIPTION	2024	2025
	Dilapidated Structures	20	17
	Junk and Material Storage	190	185
	Abandoned Junk Motor Vehicles	122	120
	Noxious or Offensive Odors	0	0
	High Grass and Weeds	226	233
TOTAL		558	555
Cases Abated and Invoiced	CODE/PERMIT DESCRIPTION	2024	2025
	Dilapidated Structures	4	1
	Junk and Material Storage	6	4
	Abandoned Junk Motor Vehicles	7	10
	High Grass and Weeds	28	26
TOTAL		45	41
Cases Closed	CODE/PERMIT DESCRIPTION	2024	2025
	Dilapidated Structures	18	17
	Junk and Material Storage	139	113
	Abandoned Junk Motor Vehicles	104	84
	High Grass and Weeds	177	143
TOTAL		438	357



The Zoning Officer also assisted other divisions within the Findlay Police Department throughout the year. Assistance was provided to the Patrol division with approximately 610 incidents/investigations as well as assistance to the Findlay Municipal Court Officer with serving/attempting to serve 694 summons/subpoenas. Also assisted by appearing in court on numerous occasions as well as assisting in Property.

Several times throughout the year the Zoning Officer worked with the City of Findlay Public Works Dept. removing several thousand pounds of garbage/trash along the river.

Crime Prevention



The 2025 Crime Prevention Office consisted of one officer supervised by the Special Services Lieutenant. Crime Prevention Officer Brian White continued to manage the Crime Prevention Office for the 2025 calendar year.

The Crime Prevention Officer is responsible for community outreach and safety presentations throughout the community. This includes programs at Findlay City Schools, St. Michael's School, public safety events and local businesses and organizations.

Many of the topics discussed in schools are topics not normally covered in class, with an emphasis on drug education and prevention, as well as social skills and relationship building. 304 class presentations were provided for students for 2025.

Topics discussed in the community related to crime prevention issues relevant to specific businesses and community crime trends. A total of 96 community presentations were provided for 2025, along with department tours and numerous interviews provided to the media on safety and crime prevention topics.

The Crime Prevention Officer frequently reviews police reports for new crime trends to enhance crime prevention techniques and attends trainings and conferences throughout the year to keep up to date on issues pertaining to crime prevention. To further this effort, Officer White is currently the Vice President for the Ohio Crime Prevention Association. This position offers up to date materials for Crime Prevention, as well as free training at no cost to the department.

Other duties assigned to the Crime Prevention Office include conducting background checks for solicitor, taxicab and panhandler permits issued through the City of Findlay, producing crime statistic reports, attending job and safety fairs, organizing police department events, conducting security surveys and maintaining the various police department social media accounts and webpage.

Neighborhood Watch

The Findlay Neighborhood Watch Program, commonly referred to as "Block Watch", continues to be an asset to both the citizens of Findlay and the Findlay Police Department. The Findlay Block Watch Program currently has 28 active Watches.

Block Watch is a community program that is managed by each individual neighborhood. While many in area communities have turned to social media platforms for crime news, the Findlay Block Watch Program still allows a personal connection to the police department by collaborating with the Crime Prevention Officer to develop ideas on solving common neighborhood problems. The Crime Prevention Officer also offers trainings on

various crime prevention topics such as burglary prevention, personal safety, drug education and police department operations among others.

With most cities facing higher crime rates and budgetary constraints, Neighborhood Watch Programs serve to augment police personnel. Findlay's Block Watch Program allows citizens to work hand and hand with law enforcement to help reduce crime, increase community pride and solve common problems.

Community Outreach

The Crime Prevention Officer continues to expand community outreach by participating in numerous boards and committees throughout Findlay. These organizations are relevant to the mission of the Findlay Police Department and furthers the exchange of information and ideas between organizations. Officer White attended a total of 245 community meetings for 2025 and took on leadership roles in several of these organizations.



Some of the community groups the Crime Prevention Officer was active with include:

- Crime Stoppers of Hancock County
- Community Partnership Council
- Community Awareness Committee
- Suicide Awareness Committee
- Hancock County Handle with Care
- Camp 911
- Ohio Put a Lid on It Bike Safety Coalition
- Ohio Crime Prevention Association
- Ohio School Resource Officer Association
- Findlay/Hancock County Crime Prevention Association
- TRIAD/SALT (Seniors and Law Enforcement Working Together)
- Help Me Grow Advisory Committee
- Hancock County Family Stability Committee
- Findlay Halloween Parade Committee
- NAMI of Hancock County
- Hancock County Crisis Intervention Team
- Welcome to a New Life Advisory Committee

The Crime Prevention Office also represented the Findlay Police Department at a variety of community events such as sporting events, community resource fairs, safety expos, job fairs and medication collections.

Flag City Night Out



Each year the Findlay Police Department hosts its signature event, Flag City Night Out at Riverside Park. The goal of Flag City Night Out has been to keep the event a free community event. Advertised as a “leave your wallet at home” event, donations from the community businesses allow the event to take place each year.

Event sponsors include: Heavenly Pizza, Coca-Cola, Utz Snacks, Movement Church, Hempy Water, Kona Ice, We Serve Coffee, Dick’s Towing, Ary Entertainment, Hancock County Sheriff’s Office Explorers/Yield Program and the Fort Findlay FOP Lodge 20 for their continued support of Flag City Night Out.



Bikes, Books and Badges

The mission of the Findlay Police Department Bike’s, Books and Badges Program is to return abandoned bicycles to the community, educate area children on the importance of bicycle safety and get officers more involved in community relations. As part of the “bikes” portion, 18 abandoned/recovered bicycles were refurbished and provided back to area residents for the 2025 calendar year. A total of 6 new bicycles were provided to either Findlay City Schools as awards for good behavior or awarded at police department events. The 18 bicycles constitute a significant reduction from previous years that can be attributed to lack of inventory and space to house the bicycles. Officer White continues to explore partnerships in the community to continue the bicycle program and boost these numbers.



To further the mission of Bike’s, Books and Badges Program “books” portion, Officer White presents to community 3rd Graders, daycares and regular events at the Public Library on the importance of wearing bicycle helmets and safe cycling. This is reinforced during the summer months with ice cream “tickets” being issued for children caught wearing their helmets. While traffic citations and tickets are generally punitive in nature, these tickets are gift cards for free ice cream donated to the Bike’s, Books and Badges Program by Dietsch’s Brothers Ice cream. We would like to thank them for their continued support of the Bike’s, Books and Badges Program.



Bicycle Rodeo

To kick off summer, the Findlay Police Department hosts an annual Bicycle Rodeo as part of the Bikes, Books and Badges Program. This year's event was held at the Marathon Center for the Performing Arts, which continues to be a great venue for ease of access to the community. Attendance at this event continues to be strong with a record number of 154 children participating in 2025.



As part of the Bicycle Rodeo, children are taught the fundamentals of bicycle safety through instruction, obstacle courses and road courses. Awards are offered at the end of the event to children who showed exceptional skills. Free helmets are provided, as well as a reflective cinch back pack containing t-shirts, bike lights and safety materials. Other bicycle safety items and bicycle licenses were also provided at the event.

Camp 911



CAMP 911 is a partnership between the Findlay Police Department, Findlay Fire Department, Hancock County Sheriff's Office, Hancock Public Health and the Family Resource Center. CAMP 911 teaches a variety of safety topics to children entering Kindergarten. This also exposes children to a school-like setting and socialization with other children.

The week-long program held in June includes topics such as School Bus Safety, Electrical Safety, Fire Safety, Stranger Danger, First Aid, Bicycle Safety, Seatbelt Safety and Pedestrian Safety among others. This high demand program offered a morning and afternoon session with up to 100 students each. Officer White taught on topics such as bicycle and seatbelt safety.

Social Media

Social media continues to be a valuable asset for distributing information and alerts to citizens, as well as highlighting events hosted by the Findlay Police Department. The department continues to utilize Facebook, X (formally Twitter), Next-Door and YouTube to keep the public up to date on crime trends and public safety topics.

The police department sought the public's assistance in several cases, which was highly successful in identifying suspects in criminal complaints. Social media, paired with the Citizen Connect Crime Map, offer great tools in keeping the public up to date on crimes occurring in their neighborhoods.

Coffee With a Cop

Coffee with a Cop is a nationwide effort to bridge the gap between citizens and law enforcement. Monthly events were held at Coffee Amici, where members of the community could meet to discuss issues in their neighborhoods, or simply enjoy a cup of coffee while getting to know officers. The third Thursday of the month, an additional event is held at 50 North for seniors. The success of the program relies on its simplicity. There is no set agenda and the topics discussed are random by nature.

Kona on Patrol

The Findlay Police Department was awarded a community relations grant provided by the Findlay-Hancock County Community Foundation. The purpose of this grant was to further facilitate community relations between the department and Findlay community. The Crime Prevention Office utilized the monies from this grant to partner with Kona Ice and offered several social events throughout the summer to distribute Kona Ice to area residents during the summer heat.



The Crime Prevention Office also paired up with the Fort Findlay Fraternal Order of Police Lodge 20 Foundation for several events. As part of this partnership, officers rode around the community in an ice cream truck and gave away ice cream to residents in areas of the city with higher police call volumes frequently resulting in arrests and fear of officers. Officers also paired up with area youth for Cops and Kids Get Creative. This event allowed youth to paint pictures in an activity lead by officers.

Goals for 2026

- Expanding Bikes, Books and Badges and funding through donations to include more programming events.
- Building a partnership for Bikes, Books and Badges to refurbish bicycles and improve bicycle giveaway program.
- Updating school presentations, videos and materials.
- Secure funding for community relations events.
- Expand partnership with Cops and Kids programming.



Communications

The Findlay Police Department communications center is a lifeline to both residents and officers, as it is the central hub for all emergency communications within The City of Findlay. Our communication center operates twenty-four hours a day, 7 days a week, and 365 days a year. Employees are cross-trained in call-taking and dispatching police and fire to ensure seamless service is provided at all times. Our center is often the first point of contact for those in need of public safety services and our dispatchers are true first responders. Our team of dedicated dispatchers are masters of multitasking and navigating numerous software programs, multiple phone lines, non-emergency and emergency radio traffic. The dispatchers are professional and compassionate when aiding the community.

Patrol officers & firefighters rely on the dispatchers to serve as a link between them and residents. Dispatchers provide information to officers and firefighters to help keep them safe as they respond to calls for service. Our dispatchers manage a seemingly impossible amount of information flow throughout each shift.



Dispatch enters data into the Tyler New World Computer Aided Dispatch (CAD) system and the Law Enforcement Automated Data system (LEADS). All of the dispatchers are certified by the Association of Public-Safety Communications Officials (APCO) in Emergency Medical Dispatch (EMD) and

Public Safety Telecommunicator. There are currently three dispatchers who are also certified communications center training officers. All dispatchers are CPR certified.

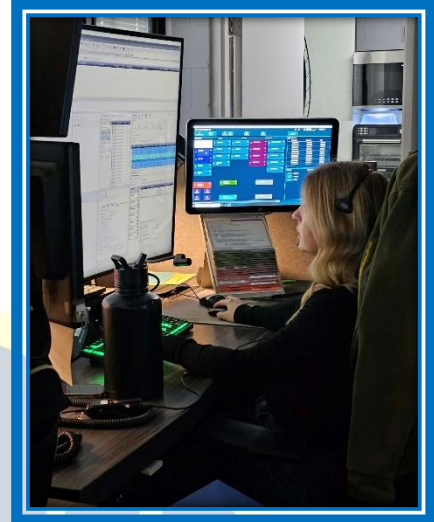
In 2025, the Communications Center received 32,925 calls and placed 45,454 telephone calls. Of those calls received, 13,687 were 911 calls from both cell phones and landlines making an average of 37, 911 calls received per day. In addition, the Findlay Police Department has the capabilities of receiving 911 calls via text. There were a total of 330 text to 911 calls received throughout the year.

911 Call Breakdown		
Service Type	Number of Calls	% of total
Business	397	2.90%
Residential	113	0.83%
VOIP	952	6.96%
Wireless	11,076	80.92%
Other Sources	113	.83%
Hangups/Abandoned	1,036	7.57%
Total 911 Calls Received	13,687	

For 2025, a total of 54,054 CAD calls were entered by dispatchers. Of those calls, 46,841 were for Police, 2,942 for Fire and 4,271 for EMS services.

The dispatchers are responsible for entering Findlay Municipal Court warrants and summons. A total of 756 bench warrants were entered into the LEADS & Tyler New World programs and 420 process and discharge warrants entered into Tyler/New World. There were also 252 summons to appear, entered into the Tyler New World program.

During 2025, the aged recording system in the Dispatch Center used to record radio traffic and telephone calls, was replaced. The new recorders are compatible with NextGen 911. The consoles were also updated in order to retain MARCS connectivity.



Keeping a full dispatch staff continues to be challenging. The Communications Center continued to operate below full staffing levels for the majority of the year, requiring a large amount of overtime hours. A conditional offer of employment was given to a dispatch candidate at the end of the year. The background investigation should be completed after the first of year.

Communications Goals for 2026

- Increase outside training for all Dispatchers
- Have all Dispatchers complete updated Active Shooter Response training
- Implement Dark Site Rotation for Dispatchers
- Promote an LCO